
 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthEZ at 1-844-288-5703. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/sbcuniformglossary.pdf or call 1-844-288-5703 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible ? | \$1,000 individual/ \$2,000 family for in-network providers. \$3,000 individual/ \$6,000 family for out-of-network providers. | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . Deductible year runs 01/01 to 12/31. |
| Are there services covered before you meet your deductible ? | Yes. Preventive care and primary care services are covered before you meet your deductible . | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | \$5,000 individual/ \$10,000 family for in-network providers. \$10,000 individual/ \$20,000 family for out-of-network providers. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums , balance-billed charges, and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See www.FreedomPrepBenefits.com or call 1-844-288-5703 for a list of in-network providers. | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | No. | You can see the specialist you choose without a referral . |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|--|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$30/Visit | 50% Coinsurance | Deductible does not apply |
| | Specialist visit | \$40/Visit | 50% Coinsurance | Deductible does not apply. |
| | Preventive care/screening/immunization | No charge | Not covered | You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive . Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% Coinsurance | 50% Coinsurance | None |
| | Imaging (CT/PET scans, MRIs) | 20% Coinsurance | 50% Coinsurance | Precertification required |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.FreedomPrepBenefits.com | Generic drugs | Retail: \$5/Prescription Mail order: \$10/Prescription | | Retail and mail order available up to 90-day supply. Deductible does not apply. |
| | Preferred brand drugs | Retail: \$25/Prescription Mail order: \$50/Prescription | | Retail and mail order available up to 90-day supply. Deductible does not apply. |
| | Non-preferred brand drugs | Retail: \$45/Prescription Mail order: \$90/Prescription | | Retail and mail order available up to 90-day supply. Deductible does not apply. |
| | Specialty drugs | Retail & Mail order: 25% Coinsurance | | Retail and mail order available up to 30-day supply. Deductible does not apply. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% Coinsurance | 50% Coinsurance | Preauthorization required for procedures performed outside of a physician's office. |
| | Physician/surgeon fees | 20% Coinsurance | 50% Coinsurance | |
| If you need immediate medical attention | Emergency room care | \$200/Visit | \$200/Visit | True emergency covered at in-network level. Deductible does not apply. |
| | Emergency medical transportation | 20% Coinsurance | 20% Coinsurance | True emergency covered at in-network level. |
| | Urgent care | \$75/Visit | 50% Coinsurance | Deductible does not apply |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% Coinsurance | 50% Coinsurance | Precertification required |
| | Physician/surgeon fees | 20% Coinsurance | 50% Coinsurance | None |

* For more information about limitations and exceptions, see the plan or policy document at www.FreedomPrepBenefits.com.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$40/Visit | 50% <u>Coinsurance</u> | <u>Deductible</u> does not apply |
| | Inpatient services | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | <u>Preauthorization</u> required |
| If you are pregnant | Office visits | No Charge | 50% <u>Coinsurance</u> | <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery professional services | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | |
| | Childbirth/delivery facility services | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | |
| If you need help recovering or have other special health needs | Home health care | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | <u>Preauthorization</u> required 100 visit limit per year. |
| | Rehabilitation services | \$40/Visit Chiropractic Services: \$45/Visit | 50% <u>Coinsurance</u> | 20 visit limit per therapy per year. <u>Preauthorization</u> required for occupational or speech therapy. <u>Preauthorization</u> required for physical therapy visits in excess of annual limit. <u>Deductible</u> does not apply |
| | Habilitation services | | | |
| | Skilled nursing care | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | <u>Preauthorization</u> required 30-day limit per year. |
| | Durable medical equipment | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Precertification required for charges in excess of \$1,000. |
| | Hospice services | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | None |
| If your child needs dental or eye care | Children's eye exam | No Charge | Not Covered | Limit of 1 routine exam per year. |
| | Children's glasses | Not Covered | Not Covered | None |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

| | | |
|--|---|--|
| <ul style="list-style-type: none"> • Cosmetic surgery • Weight loss programs | <ul style="list-style-type: none"> • Hearing Aids • Bariatric Surgery | <ul style="list-style-type: none"> • Long-term care • Non-emergency care when traveling outside the U.S. |
|--|---|--|

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

| | | |
|--|---|---|
| <ul style="list-style-type: none"> • Infertility Treatment (correction of physiological abnormalities) • Routine Eye Care (one visit/yr) | <ul style="list-style-type: none"> • Emergency care when traveling outside the U.S. • Chiropractic Care | <ul style="list-style-type: none"> • Private Duty Nursing (inpatient only) |
|--|---|---|

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the [plan](#) at 1-844-288-5703. You may also Department of Labor’s Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, your state insurance department, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: HealthEZ at 1-844-288-5703 or the Department of Labor’s Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don’t have [Minimum Essential Coverage](#) for a month, you’ll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn’t meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-288-5703

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-288-5703

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-288-5703

[Navajo (Dine): Dinek’ehgo shika at’ohwol ninisingo, kwijigo holne’ 1-844-288-5703

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|---------|
| ■ The plan's overall deductible | \$1,000 |
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,840 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$1,000 |
| Copayments | \$80 |
| Coinsurance | \$2,480 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$3,620 |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|---|---------|
| ■ The plan's overall deductible | \$1,000 |
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$7,460 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$1,000 |
| Copayments | \$800 |
| Coinsurance | \$370 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$2,230 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|---|---------|
| ■ The plan's overall deductible | \$1,000 |
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,410 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$690 |
| Copayments | \$280 |
| Coinsurance | \$170 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,140 |