Coverage Period: 09/01/2018 - 08/31/2019
Coverage for: Individual/Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthEZ at 1-844-288-5703. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/pdf/sbcuniformglossary.pdf</u> or call 1-844-288-5703 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,700 individual/\$5,300 family for in-network providers. \$5,350 individual/\$10,650 family for out-of-network providers.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> year runs 01/01 to 12/31.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000 individual/\$8,000 family for in-network providers. \$10,000 individual/\$20,000 family for out-of-network providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.FreedomPrepBenefits.com or call 1-844-288-5703 for a list of in- network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Importan
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	20% <u>Coinsurance</u>	50% Coinsurance	None
If you visit a health	Specialist visit	20% Coinsurance	50% Coinsurance	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>Coinsurance</u>	50% Coinsurance	None
, ,	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Precertification required
If you need drugs to	Generic drugs	Retail & Mail order: 20% Coinsurance		Retail and mail order available up to 90-day supply
condition			er: 20% <u>Coinsurance</u>	Retail and mail order available up to 90-day supply
More information about prescription drug	Non-preferred brand drugs	Retail & Mail order: 20% Coinsurance		Retail and mail order available up to 90-day supply
coverage is available at www.FreedomPrepBenefits.com	Specialty drugs	Retail & Mail order: 20% Coinsurance		Retail and mail order available up to 30-day supply
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Preauthorization required for procedures performed outside of a physician's office.
surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	
	Emergency room care	20% Coinsurance	50% Coinsurance	True emergency covered at in-network level
If you need immediate medical attention	Emergency medical transportation	20% Coinsurance	50% Coinsurance	True emergency covered at in-network level
	<u>Urgent care</u>	20% Coinsurance	50% Coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Precertification required
stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None

^{*} For more information about limitations and exceptions, see the plan or policy document at www.FreedomPrepBenefits.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	20% Coinsurance	50% Coinsurance	None	
health, or substance abuse services	Inpatient services	20% <u>Coinsurance</u>	50% Coinsurance	<u>Preauthorization</u> required	
	Office visits	20% Coinsurance	Not Covered	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	20% <u>Coinsurance</u>	50% Coinsurance	<u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity	
	Childbirth/delivery facility services	20% <u>Coinsurance</u>	50% Coinsurance	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	20% <u>Coinsurance</u>	50% Coinsurance	<u>Preauthorization</u> required 100 visit limit per year.	
	Rehabilitation services	20% Coinsurance	50% Coinsurance	20 visit limit per therapy per year. <u>Preauthorization</u> required for occupational or	
If you need help recovering or have other special health	Habilitation services	20% <u>Coinsurance</u>	50% Coinsurance	speech therapy. Preauthorization required for physical therapy visits in excess of annual limit.	
needs	Skilled nursing care	20% Coinsurance	50% Coinsurance	<u>Preauthorization</u> required 30-day limit per year.	
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Precertification required for charges in excess of \$1,000.	
	Hospice services	20% Coinsurance	50% Coinsurance	None	
If your abild pands	Children's eye exam	No Charge	Not Covered	Limit of 1 routine exam per year.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
uental of eye care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

• Hearing Aids

• Long-term care

• Weight loss programs

• Bariatric Surgery

 Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility Treatment (correction of physiological abnormalities)
- Emergency care when traveling outside the U.S.
- Private Duty Nursing (inpatient only)

[•] Routine Eye Care (one visit/yr)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-844-288-5703. You may also Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, your state insurance department, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthEZ at 1-844-288-5703 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-288-5703

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-288-5703

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-288-5703

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-288-5703

^{*} For more information about limitations and exceptions, see the plan or policy document at www.FreedomPrepBenefits.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,70
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,700	
Copayments	\$0	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,060	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,70
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

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Total Example Cost

Prescription drugs

\$12.840

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$2,700		
Copayments	\$0		
Coinsurance	\$1,440		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$4,200		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,700
Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,460

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,410
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In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$1,090	
Copayments	\$0	
Coinsurance	\$270	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,360	