The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthEZ at 1-844-288-5703. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/sbcuniformglossary.pdf or call 1-844-288-5703 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$500 individual/ \$1,000 family for <u>in-network</u> providers. \$1,500 individual/ \$3,000 family <u>for out-of-</u> <u>network providers.</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> year runs 01/01 to 12/31.
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$1,500 individual/ \$3,000 family for <u>in-network</u> providers. \$3,000 individual/ \$6,000 family for <u>out-of-</u> <u>network providers.</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.FreedomPrepBenefits.com</u> or call 1-844-288-5703 for a list of in- <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25/Visit	50% <u>Coinsurance</u>	Deductible does not apply	
	<u>Specialist</u> visit	\$35/Visit 50% <u>Coinsurance</u>		Deductible does not apply.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.FreedomPrepBenefits.com	Generic drugs	Retail: \$5/Prescription Mail order: \$10/Prescription		Retail and mail order available up to 90-day supply. <u>Deductible</u> does not apply.	
	Preferred brand drugs	Retail: \$15/Prescription Mail order: \$30/Prescription		Retail and mail order available up to 90-day supply. <u>Deductible</u> does not apply.	
	Non-preferred brand drugs	Retail: \$30/Prescription Mail order: \$60/Prescription		Retail and mail order available up to 90-day supply. <u>Deductible</u> does not apply.	
	Specialty drugs	Retail & Mail order: 25% Coinsurance		Retail and mail order available up to 30-day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	50% <u>Coinsurance</u>	Preauthorization required for procedures performed outside of a physician's office.	
	Physician/surgeon fees	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	performed outside of a physicial s onice.	
If you need immediate medical attention	Emergency room care	\$150/Visit	\$150/Visit	Deductible does not apply.	
	Emergency medical transportation	0% <u>Coinsurance</u> 0% <u>Coinsurance</u>		None	
	<u>Urgent care</u>	\$50/Visit	50% <u>Coinsurance</u>	Deductible does not apply	
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% Coinsurance	50% Coinsurance	Precertification required	
	Physician/surgeon fees	10% <u>Coinsurance</u>	10% <u>Coinsurance</u>	None	

Common	Services You May Need	What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35/Visit	50% <u>Coinsurance</u>	Deductible does not apply	
	Inpatient services	10% Coinsurance	50% Coinsurance	Preauthorization required	
lf you are pregnant	Office visits	No Charge	Not Covered	Cost sharing does not apply to certain	
	Childbirth/delivery professional services	10% <u>Coinsurance</u>	50% Coinsurance	preventive services. Depending on the type of services, coinsurance may apply. Maternity	
	Childbirth/delivery facility services	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	<u>Preauthorization</u> required 100 visit limit per year.	
	Rehabilitation services	\$35/Visit Chiropractic Services: \$40/Visit	50% <u>Coinsurance</u>	20 visit limit per therapy per year. <u>Preauthorization</u> required for occupational or speech therapy. <u>Preauthorization</u> required for physical therapy visits in excess of annual limit. <u>Deductible</u> does not apply.	
	Skilled nursing care	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	<u>Preauthorization</u> required 30-day limit per year.	
	Durable medical equipment	10% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Precertification required for charges in excess of \$1,000.	
	Hospice services	10% Coinsurance	50% <u>Coinsurance</u>	None	
lf your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limit of 1 routine exam per year.	
	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	
Excluded Services & Of					
Services Your Plan Ger	nerally Does NOT Cover (Check y	our policy or plan docum	ent for more information and	l a list of any other <u>excluded services</u> .)	
Cosmetic surgeryWeight loss programs		 Hearing Aids Bariatric Surgery Long-term care Non-emergency care when traveling the U.S. 		Non-emergency care when traveling outside	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Infertility Treatment (correction of physiological abnormalities)
- Emergency care when traveling outside the U.S.
- Private Duty Nursing (inpatient only)

• Routine Eye Care (one visit/yr)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-844-288-5703. You may also Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, your state insurance department, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthEZ at 1-844-288-5703 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-288-5703 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-288-5703 [Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-288-5703 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-288-5703

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$500Specialist copayment\$35Hospital (facility) coinsurance10%Other coinsurance10%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$35 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$35 10% 10%
This EXAMPLE event includes servi Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloot</i> Specialist visit (<i>anesthesia</i>)	es	This EXAMPLE event includes servic Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	uding	This EXAMPLE event includes se Emergency room care (including m supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical th	edical es)
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$1,410
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$500	Deductibles	\$500	Deductibles	\$500
Copayments	\$0	Copayments	\$620	Copayments	\$250
Coinsurance	\$1,000	Coinsurance	\$190	Coinsurance	\$90
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0
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