Benefits Overview

The Freedom Academy Foundation

7/1/2025

Dedicated Website FreedomPrepBenefits.com Dedicated Phone Number 844-288-5703





We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and serviceoriented approach for over 40 years.

healthEZ

Manage your health benefits without all the headaches

Download the free myHealthEZ app to view your benefits, manage and pay bills, locate care providers near you, and access your digital insurance card right from your phone.

💽 Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.

🗘 🛛 🗘 Find a provider

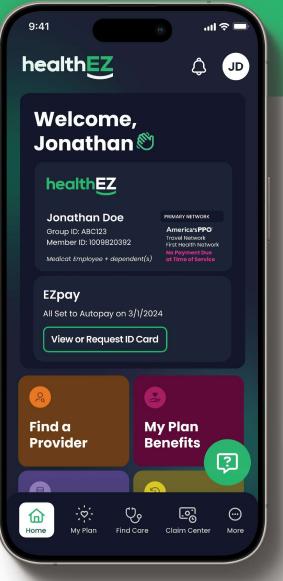
Search local healthcare professionals and filter results by location and specialty to find the right care provider for you and your family.

EZchoice

EZchoice makes provider choice easy and medical costs transparent so you can be confident that you are not overspending on your medical care.

Tap into your health benefits

Scan the QR code with your device's camera to download the myHealthEZ app and put the power of hassle-free health benefits management at your fingertips.

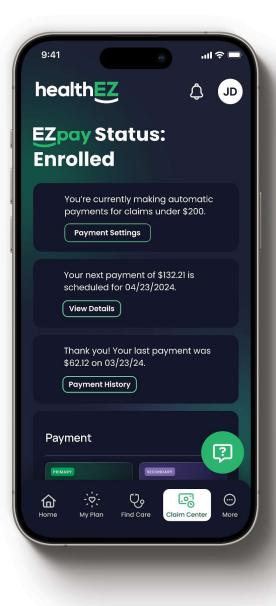












EZpay

Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, we will notify you via email each time we process a bill of yours. Your options are:

- Approve Payment
- Decline Payment
- Do not respond

If you do not respond and have a card on file, EZpay will pay your portion automatically. The automatic payment is processed:

> healthEZ 7201 West 78th Street, Suite 100 Bioarnington, MN 55439

- Two days for bills under \$250
- Five days for bills over \$250

One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.

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Care Advocacy Helping you when you need it the most.

If you require services like a surgery, hospital stay or you are diagnosed with a complex medical condition, **you may receive a call, text or email from someone on the HealthEZ care management team.**

The advocate is there to help you:

- Understand your treatment options
- Coordinate services among your doctors
- Make sure you have everything you need for a quick recovery with the right care

Boost Your Baby Promoting healthy pregnancies and happy moms.

HealthEZ offers maternity support by providing education and resources to promote a healthy pregnancy through postpartum.

- Expectant mothers and fathers will have a dedicated one point of a contact throughout their pregnancy journey.
- Providing tips on how to stay happy and healthy during and post pregnancy
- Maternity support offered through pregnancy until 6 months postpartum



You've got Teladoc virtual health!

All members have access to virtual health appointments with a licensed physician through Teladoc telemedicine services. This benefit can save you a trip to the clinic. There's no need for waiting rooms or travel or taking time off from work. Simply use your computer or smartphone to connect with your doctor.

Visit Teladoc.com or call 1-800-Teladoc to contact a doctor.

Talk to a doctor anytime, anywhere.

General consultations

General consultations are unlimited, and doctors are available every day and at all times (24/7/365). Doctors can consult, diagnose and prescribe medications for things like:

- Allergies
- Upper respiratory infections
- Earaches
- Pink eye
- Urinary tract infections

Mental health services

With Teladoc's mental health services, you can talk to a therapist or psychiatrist from the privacy of your home or anywhere you feel comfortable. Simply pick a provider to speak to and choose a time that is convenient for you.

Teladoc therapists can treat:

- Anxiety
- Depression
- Stress/PTSD
- Panic disorder
- Family & marriage issues

Dermatology care

O TELADOC,

doctor?

How would you like to talk t**o a**

If you're having problems with your skin, Teladoc Dermatology can help. Instead of waiting weeks to get an appointment at a dermatology clinic, you can get a diagnosis and treatment plan in as quick as two business days.

Teladoc's dermatologists treat a wide variety of skin conditions, including:

- Psoriasis
- Acne
- Moles
- Rosacea



Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you recieve that, you can setup your myHealthEZ account.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed, or access a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or access their ID card directly to their own devices.



Your medical network is Cigna.



What is a medical network?

Your medical network is a group of healthcare providers. It includes doctors, hospitals, surgical centers and other facilities. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

What if I go outside of my medical network?

There may be times when you decide to visit a doctor or clinic that is out-of-network. The costs for these visits and services are often higher than seeing doctors that are in-network. You will be responsible for paying the difference between the provider's full charge and the amount your health plan pays. This is called balance billing.

How do I know if my provider is in-network?

Please visit your dedicated Benefits Website and click "Find Care."

Your Pharmacy Benefit Manager is Prime Therapeutics.



What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers.

What is Mail Order?

If you take maintenance medications for long-term conditions you could save money with Prime Therapeutics' mail service pharmacy. Visit your dedicated Benefits website to get started.

What are Generic drugs?

Generics are the same in dosage, safety, strength, quality and intended use as brand-name drugs, and although they are chemically identical to their branded counterparts, they are sold at substantial discounts. Talk to your doctor to find out if there is a generic equivalent for your brand-name drug.

Prime Therapeutics Member Portal

Access your prescription history, schedule a refill and more! Visit <u>PrimeTherapeutics.com</u> and select Member Portal. If it's your first time on the site, you will need to complete the one-time registration process.

Your Specialty Medications are administered through Payer Matrix.



Your Prescription Plan has been enhanced to reduce your cost paid for specialty drugs through a program called the Specialty Cost Containment Solution. <u>All plan participants using specialty drugs</u> <u>are required to meet prior authorization criteria and administrative review under the Payer Matrix</u> <u>program. You must enroll in the Payer Matrix program or you will be responsible for 100%</u> <u>co-insurance or the full cost of your medication</u>

If you are currently taking a specialty medication, please contact a Payer Matrix Care Coordinator at (877) 305-6202 or email <u>customerservice@payermatrix.com</u>.

Summary of	f Medical Benefits		
\$750 (Copay Plan		
Embedded Deductible Embedded Out-of-Pocket Maximum	In-Network	Out of Network	
De	eductible	·	
Individual Coverage	\$750	\$3,000	
Family Coverage	\$1,500	\$6,000	
Out-of-P	ocket Maximum		
ndividual Coverage	\$3,000	\$6,000	
Family Coverage	\$5,000	\$12,000	
Preventive Care Services	No Charge	Not Covered	
Primary Office Visit	\$30 Copay	50%*	
Specialist Office Visit	\$60 Copay	50%*	
Chiropractic Visit	\$60 Copay	50%*	
Jrgent Care Services	\$100 Copay	50%*	
Complex Imaging: MRI/CT/PET Scans	00/*	F00/#	
Hospital Freestanding Facility	0%* No Charge	50%* 50%*	
npatient Hospital Care	100//#	E00/*	
Facility Fee Physician Fee	10%* 10%*	50%* 50%*	
Outpatient Procedures Facility Fee	10%*	50%*	
Physician Fee	10%*	50%*	
Emergency Room Services	\$350	Сорау	
Emergency Medical Transportation	()%*	
Mental Health/Chemical Dependency - Inpatient	10%*	50%*	
Mental Health/Chemical Dependency - Office Visit	\$60 Copay	50%*	
Summary of	Pharmacy Benefits		
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply	
Generic	\$10 Copay	\$20 Copay	
Preferred Brand	\$20 Copay	\$40 Copay	
Non-Preferred Brand	\$40 Copay	\$80 Copay	
Specialty	25%*	Not Available	
Telac	doc Benefits		
General Consultations	\$20	Сорау	
Dermatology	\$20 Copay		
Mental Health - Therapist	\$20 Copay		
Mental Health - Psychiatrist, Initial Evaluation \$20 Copay			
Mental Health - Psychiatrist, Ongoing Session	\$20	Сорау	
Employee Parti	cipation Per Paycheck		
Single	\$	125	
Employee + One	\$	225	
Family	\$	300	

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions. * Coinsurance after deductible ** Covered as in-network in true-emergency

Copay Plan		
In-Network	Out of Network	
ductible	·	
\$1,250	\$4,000	
\$2,500	\$8,000	
ocket Maximum		
	\$10,000	
\$11,000	\$20,000	
No Charge	Not Covered	
\$40 Copay	50%*	
\$75 Copay	50%*	
\$75 Copay	50%*	
\$100 Copay	50%*	
20%*	50%*	
No Charge	50%*	
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20%		
20%*	50%*	
20%*	50%*	
\$350	Сорау	
20%*	50%*	
	50%*	
	50%*	
Pharmacy Benefits		
Retail 30 Day Supply	Mail Order 90 Day Supply	
\$10 Copay	\$20 Copay	
\$30 Copay	\$60 Copay	
\$60 Copay	\$120 Copay	
25%*	Not Available	
oc Benefits		
\$30 (Сорау	
\$30 Copay		
\$30 (Сорау	
Mental Health - Psychiatrist, Initial Evaluation \$30 Copay		
\$30 (Сорау	
cipation Per Paycheck		
	575	
\$	125	
	In-Network Uutible \$1,250 \$2,500 Uutible \$6,000 \$6,000 \$11,000 \$6,000 \$11,000 No Charge \$40 Copay \$100 Copay \$100 Copay \$20%* \$30 Copay \$30 Copay \$30 \$30	

 Family

 Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

 * Coinsurance after deductible ** Covered as in-network in true-emergency

Summary of Medical Benefits				
\$1,650 HSA Plan				
Non Embedded Deductible Embedded Out-of-Pocket Maximum	In-Network	Out of Network		
De	ductible			
Individual Coverage	\$1,650	\$1,650		
Individual Coverage on Family Plan	\$3,300	\$3,300		
Family Coverage	\$3,300	\$3,300		
Out-of-Po	ocket Maximum			
Individual Coverage	\$6,000	\$10,000		
Individual Coverage on Family Plan	\$6,000	\$10,000		
Family Coverage	\$9,000	\$20,000		
Preventive Care Services	No Charge	Not Covered		
Primary Office Visit	20%*	50%*		
Specialist Office Visit	20%*	50%*		
Chiropractic Visit	20%*	50%*		
Urgent Care Services	20%*	50%*		
Complex Imaging: MRI/CT/PET Scans	20%*	50%*		
Inpatient Hospital Care Facility Fee Physician Fee	20%* 20%*	50%* 50%*		
Outpatient Procedures Facility Fee Physician Fee	20%* 20%*	50%* 50%*		
Emergency Room Services**	20%*	50%*		
Emergency Medical Transportation**	20%*	50%*		
Mental Health/Chemical Dependency - Inpatient	20%*	50%*		
Mental Health/Chemical Dependency - Office Visit	20%*	50%*		
Summary of F	Pharmacy Benefits			
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply		
Generic	20%*	20%*		
Preferred Brand	20%*	20%*		
Non-Preferred Brand	20%*	20%*		
Specialty	20%*	Not Available		
Telad	oc Benefits	, 		
General Consultations)%*		
Dermatology	0%*			
Mental Health - Therapist	()%*		
Mental Health - Psychiatrist, Initial Evaluation	()%*		
Mental Health - Psychiatrist, Ongoing Session	()%*		
No Employee	Monthly Premiums			

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

* Coinsurance after deductible ** Covered as in-network in true-emergency

Summary of	Medical Benefits	
\$3,300) HSA Plan	
Embedded Deductible Embedded Out-of-Pocket Maximum	In-Network	Out of Network
De	ductible	
Individual Coverage	\$3,300	\$3,300
Family Coverage	\$6,400	\$6,400
Out-of-Pc	ocket Maximum	
Individual Coverage	\$6,000	\$10,000
Family Coverage	\$9,000	\$20,000
Preventive Care Services	No Charge	Not Covered
Primary Office Visit	20%*	50%*
Specialist Office Visit	20%*	50%*
Chiropractic Visit	20%*	50%*
Urgent Care Services	20%*	50%*
Complex Imaging: MRI/CT/PET Scans	20%*	50%*
Inpatient Hospital Care		
Facility Fee	20%*	50%*
Physician Fee	20%*	50%*
Outpatient Procedures Facility Fee	20%*	50%*
Physician Fee	20%*	50%*
Emergency Room Services**	20%*	50%*
Emergency Medical Transportation**	20%*	50%*
Mental Health/Chemical Dependency - Inpatient	20%*	50%*
Mental Health/Chemical Dependency - Office Visit	20%*	50%*
Summary of I	Pharmacy Benefits	
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply
Generic	20%*	20%*
Preferred Brand	20%*	20%*
Non-Preferred Brand	20%*	20%*
Specialty	20%*	Not Available
Telad	oc Benefits	
General Consultations	0	%*
Dermatology	0	%*
Mental Health - Therapist	0	%*
Mental Health - Psychiatrist, Initial Evaluation		%*
Mental Health - Psychiatrist, Ongoing Session		%*
	Monthly Premiums	
HSA Employer Match		
Single	\$	25
Employee + One	\$	50
		75
Family vote: Please refer to your summary Plan Description for actual coverage, i	\$	75

Note: Please refer to your summary Plan Description for actual coverage, limitation, and exclusion provisions. * Coinsurance after deductible** Covered as Innetwork in true-emergency

Summary of Dental Benefits				
\$2,000 Dental Plan				
	In-Network	Out of Network		
De	ductible			
Individual Coverage	\$50	\$50		
Family Coverage	\$150	\$150		
Ma	ximums			
Annual Maximum per Individual	\$2,000	\$2,000		
Orthodontic Maximum per Individual	\$1,500	\$1,500		
Preventive	Diagnostic Care			
Dental Exams				
Cleanings				
Fluoride Treatments	No Cho	arge		
Preventive X-Rays				
Full Mouth X-Rays				
Basi	c Services			
Fillings - Amalgam, Porcelain & Plastic				
Simple Extractions				
Oral Surgery	20%*			
Prosthetics				
Endodontics				
Majo	or Services			
Crowns & Gold Fillings				
Inlays & Onlays 50%*		*		
Pontics				
Pro	osthetics			
Bridges				
Dentures	50%*			
Partial Dentures				
Orth	nodontics			
Orthodontics (For dependents under age 18)	50%	*		
Dental Employe	e Rates Per Paycheck			
Single	\$27.5	50		
Employee + One	\$48.5	50		
Family	\$75 ummary of your benefit plan only. Plea			



NOTES: This serves as a summary of your benefit plan only. Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

Your dental network is Dentemax.

DenteMax is one of the largest national PPO dental networks in the nation, with over 200,000 dental access points across the country.

To find a DenteMax provider, visit DenteMax.com or call customer service at 800-752-1547.

* After deductible

Summary of Dental Benefits				
\$3,000 Dental Plan				
	In-Network	Out of Network		
De	ductible			
Individual Coverage	\$50	\$50		
Family Coverage	\$150	\$150		
Μα	ximums			
Annual Maximum per Individual	\$3,000	\$3,000		
Orthodontic Maximum per Individual (Up to Age 19)	\$2,500	\$2,500		
Orthodontic Maximum per Individual (Adults)	\$1,000	\$1,000		
Preventive	Diagnostic Care			
Dental Exams				
Cleanings	-			
Fluoride Treatments	No Ch	arge		
Preventive X-Rays	-			
Full Mouth X-Rays				
Basic	c Services			
Fillings - Amalgam, Porcelain & Plastic				
Simple Extractions				
Oral Surgery	10%	*		
Prosthetics				
Endodontics				
Majo	r Services			
Crowns & Gold Fillings				
Inlays & Onlays	20%	/ * 0		
Pontics				
Pro	sthetics			
Bridges				
Dentures	209	/ * 0		
Partial Dentures				
Orth	nodontics			
Orthodontics (For dependents under age 18)	20%	/* °		
Dental Employe	e Rates Per Paycheck			
Single	\$4	0		
Employee + One	\$6	5		
Family	\$9			



NOTES: This serves as a summary of your benefit plan only. Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

Your dental network is Dentemax.

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* After deductible



Basic Dependent Life Benefit Summary

Basic Dependent Life Insurance is only available when purchased with Basic Life Insurance.

Coverage	Benefit	Description
Flat Amount	Spouse \$2,000; Child \$1,000	Employee can select the amount of coverage desired for the Spouse and/or Child(ren).
Plan Maximum	Spouse \$2,000; Child \$1,000	The maximum Life Insurance benefit Amount available.
Guarantee Issue	Spouse \$2,000; Child \$1,000	Amount of benefit guaranteed. Benefits over this amount are subject to proof of good health. Evidence of Insurability must be submitted and approved.
Premium Contribution	Voluntary	Voluntary is when the employee pays 100% of the premium.

✓ Conversion is included.

Value-Added Services (All features may not apply. Some states may have restrictions.)

- Beneficiary Services: Provides beneficiaries with services for grief consultation, financial/legal assistance and referral to community resources. For more information, call 866-302-4480.
 - Toll-free line available 24/7 as well as referrals for face-to-face counseling. Specialists provide in-depth consultation, information and referral to community resources such as grief support groups. Includes access to a national network of credentialed clinicians for grief and loss counseling. Beneficiaries receive two complimentary sessions.*

• Financial and Legal Services. Telephonic access to financial consultants for assistance with financial decision-making. Includes access to a network of 22,000 attorneys for either a 30-minute telephonic or an in-person consultation. You may retain the same attorney for representation at a discount to their hourly rate. Access to legal services facilitated by CLC, Inc.

• Communication Support. We provide a "Beneficiary Kit" with informational resources to help beneficiaries with the emotional and financial process that follows the loss of a loved one.

- Travel Assistance: Assists domestic and foreign travelers with a variety of emergency travel-related services, such as medical assistance, emergency transportation and pre-trip information. Includes access to Emergency Response Center via toll-free or collect telephone call; available 24/7 from anywhere in the world. Covers up to 90 days on any one trip when traveling 100+ miles from home or office. For more information, please call 1-410-453-6330 or visit the online Member Center at http::members.uhcglobal.com. You will need to provide policy number: 358231. Services provided by UnitedHealthcare Global, a subsidiary of UnitedHealth Group.
- Wealth Management Account: An enhanced benefit payment process. Life claim proceeds in excess of \$5,000 can, at the beneficiary's election, be deposited into an Optum Bank Wealth Management Account (WMA).
 Beneficiaries receive an FDIC-insured, beneficiary-owned, interest earning account with convenient access to their claim proceeds via debit card or checkbook.**
- Will & Trust Preparation Services: Provides information on will & trust preparation and services. For more information, please call 800-773-0888 or visit <u>www.CLClegalforms.com</u>. Services provided by CLC.

UnitedHealthcare

Additional Notes:

- *Beneficiary Services offered thru United Behavioral Health, a company of UnitedHealth Group.
- **Eligibility for automatic deposit into an Optum Bank Wealth Management Account is subject to qualifying conditions evaluated by Optum Bank and UnitedHealthcare at the time of claim review to include limited availability in certain states. For more information please contact your UnitedHealthcare representative. Optum Bank, Member FDIC, is part of the financial services unit of OptumHealth, a health and wellness company serving more than 60 million people. Optum is a UnitedHealth Group (NYSE:UNH) company.
- Benefit provisions, exclusions and limitations may vary as a result of state specific requirements.
- Premiums may vary by age.
- The Policy will continue, upon timely payment of premium, unless we cancel because the Policyholder did not meet his obligations stated in the Policy, including providing information needed to administer the Policy, or the participation level drops below the level stated in the Policy.
- Individual coverage will continue, upon timely payment of premium, unless terminated because the Covered Person's insurance
 under the Policy terminates, or the dependent no longer meets the specific eligibility requirements stated in the Policy or the Policy
 terminates.
- UnitedHealthcare Life and Disability products are provided by UnitedHealthcare Insurance Company and certain products in California by Unimerica Life Insurance Company. Life and Disability products are provided on policy forms LASD-POL (05/03) et al. and UHCLD-POL 2/2008 et al., in Texas on forms LASD-POL-TX (05/03) and UHCLD-POL 2/2008-TX and in Virginia on LASD-POL (05/03) and UHCLD-POL 2/2008. The policies have exclusions, limitations, reductions of benefits, and terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, call or write your insurance agent or the company. Some products are not available in all states. UnitedHealthcare Insurance Company is located in Hartford, CT and Unimerica Life Insurance Company in Milwaukee, WI.
- This Benefit Summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are contained in the Certificate of Coverage received upon enrollment in the plan. If this Benefit Summary conflicts in any way with the Policy issued to the employer, the Policy shall prevail.

UnitedHealthcare



Basic Life Benefit Summary

The Accidental Death and Dismemberment (AD&D) portion is automatically included with Basic Life and provides the employee with additional insurance coverage for the loss of life or injuries sustained in an accident on or off the job.*

Coverage	Benefit	Description
Flat Amount	\$100,000	The Life Insurance Benefit Amount.
Guarantee Issue	Refer to table below	Amount of benefit guaranteed. Benefits over this amount are subject to proof of good health. Evidence of Insurability must be submitted and approved.
Accelerated Benefit	Included	This benefit provides an advanced payout of benefits for covered persons who are terminally ill and not expected to live for more than one year. The benefit pays 50% not to exceed \$50,000 of life insurance to the employee.
Waiver of Premium	Included	If eligible employee becomes totally disabled before age 60, life premiums will be waived and life coverage continued until age 65 [annual proof of disability required].
Age Reduction Schedule	65%@65, 50%@70	The benefits will be reduced to 65% of original amount at age 65 and 50% of the original amount at age 70.
Premium Contribution	Non-Contributory	Non-Contributory is when the employer pays 100% of the premium.

✓ Accelerated Death Benefit, Waiver of Premium and Conversion are included.

Guarantee Issue

- Amounts are based on your employer group size and plan benefit levels

Eligible Lives	Guarantee Issue Maximum	Plan Maximum
2 to 5	\$25,000	\$50,000
6 to 9	\$50,000	\$175,000
10 to 19	\$50,000	\$175,000
20 to 50	\$100,000	\$250,000
51 to 99	\$175,000	\$350,000
100 to 199	\$175,000	\$350,000
200 to 300	\$175,000	\$500,000

UnitedHealthcare[®]

Value-Added Services (All features may not apply. Some states may have restrictions.)

 Beneficiary Services: Provides beneficiaries with services for grief consultation, financial/legal assistance and referral to community resources. For more information, call 866-302-4480.

• Toll-free line available 24/7 as well as referrals for face-to-face counseling. Specialists provide in-depth consultation, information and referral to community resources such as grief support groups. Includes access to a national network of credentialed clinicians for grief and loss counseling. Beneficiaries receive two complimentary sessions.**

• Financial and Legal Services. Telephonic access to financial consultants for assistance with financial decision-making. Includes access to a network of 22,000 attorneys for either a 30-minute telephonic or an in-person consultation. You may retain the same attorney for representation at a discount to their hourly rate. Access to legal services facilitated by CLC, Inc.

• Communication Support. We provide a "Beneficiary Kit" with informational resources to help beneficiaries with the emotional and financial process that follows the loss of a loved one.

- Travel Assistance: Assists domestic and foreign travelers with a variety of emergency travel-related services, such as medical assistance, emergency transportation and pre-trip information. Includes access to Emergency Response Center via toll-free or collect telephone call; available 24/7 from anywhere in the world. Covers up to 90 days on any one trip when traveling 100+ miles from home or office. For more information, please call 1-410-453-6330 or visit the online Member Center at http::members.uhcglobal.com. You will need to provide policy number: 358231. Services provided by UnitedHealthcare Global, a subsidiary of UnitedHealth Group.
- Wealth Management Account: An enhanced benefit payment process. Life claim proceeds in excess of \$5,000 can, at the beneficiary's election, be deposited into an Optum Bank Wealth Management Account (WMA).
 Beneficiaries receive an FDIC-insured, beneficiary-owned, interest earning account with convenient access to their claim proceeds via debit card or checkbook.***
- Will & Trust Preparation Services: Provides information on will & trust preparation and services. For more information, please call 800-773-0888 or visit <u>www.CLClegalforms.com</u>. Services provided by CLC.

Additional Notes:

- *The Accidental Death and Dismemberment Benefit is equal to the Life Benefit; refer to the Certificate of Coverage for the complete AD&D Benefit schedule. Coverage includes a Seat Belt Benefit.
- **Beneficiary Services offered thru United Behavioral Health, a company of UnitedHealth Group.
- ***Eligibility for automatic deposit into an Optum Bank Wealth Management Account is subject to qualifying conditions evaluated by Optum Bank and UnitedHealthcare at the time of claim review to include limited availability in certain states. For more information please contact your UnitedHealthcare representative. Optum Bank, Member FDIC, is part of the financial services unit of OptumHealth, a health and wellness company serving more than 60 million people. Optum is a UnitedHealth Group (NYSE:UNH) company.
- Limitations for AD&D: Disease, bodily or mental infirmity, suicide or intentionally self-inflicted injury, commission of an assault or felony, war, use of any drug unless prescribed by physician, driving while intoxicated, engaging in any hazardous activities, or travel in a private aircraft. Additional exclusions may apply depending upon the plan design of the employer.
- Benefit provisions, exclusions and limitations may vary as a result of state specific requirements.
- Premiums may vary by age.
- The Policy will continue, upon timely payment of premium, unless we cancel because the Policyholder did not meet his obligations stated in the Policy, including providing information needed to administer the Policy, or the participation level drops below the level stated in the Policy.
- Individual coverage will continue, upon timely payment of premium, unless terminated because the Covered Person's insurance
 under the Policy terminates, or the dependent no longer meets the specific eligibility requirements stated in the Policy or the Policy
 terminates.
- UnitedHealthcare Life and Disability products are provided by UnitedHealthcare Insurance Company and certain products in California by Unimerica Life Insurance Company. Life and Disability products are provided on policy forms LASD-POL (05/03) et al. and UHCLD-POL 2/2008 et al., in Texas on forms LASD-POL-TX (05/03) and UHCLD-POL 2/2008-TX and in Virginia on LASD-POL (05/03) and UHCLD-POL 2/2008. The policies have exclusions, limitations, reductions of benefits, and terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, call or write your insurance agent or the company. Some products are not available in all states. UnitedHealthcare Insurance Company is located in Hartford, CT and Unimerica Life Insurance Company in Milwaukee, WI.
- This Benefit Summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are contained in the Certificate of Coverage received upon enrollment in the plan. If this Benefit Summary conflicts in any way with the Policy issued to the employer, the Policy shall prevail.

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Vision Benefit Summary Powered by UnitedHealthcare Vision Network Customer Service and Provider Locator: (800) 638-3120 <u>myuhcvision.com</u>

Plan S1001

UnitedHealthcare Vision has been trusted for more than 50 years to deliver affordable, innovative vision care solutions to the nation's leading employers through experienced, customer-focused people and the nation's most accessible, diversified vision care network.

Benefit Frequency Comprehensive Exam(s) Once every 12 months Comprehensive Exam(s) for persons with diabetes Twice every 12 months Eyeglass Lenses Once every 12 months Frames Once every 12 months Contact Lenses instead of Eyeglasses Once every 12 months Contact Lenses instead of Eyeglasses Once every 12 months Contact Lenses instead of Eyeglasses Once every 12 months Exam(s) In-Network Services Copays S10 Exam(s) \$10 Eyeglasses (lenses and frame) - includes basic single vision, lined bifocal, lined trifocal or lenticular lenses \$10 Contact lenses instead of Eyeglasses \$10 Retinal Screening for persons with diabetes \$0 Frame Benefit - for frames that exceed the allowance, an additional 30% discount may be applied to the overage' Frame Allowance \$130 Lens Options - this list highlights the discounted cost on our most popular lens options. Exact pricing may vary; confirm cost with your process that exceed the allowance show and the price options. Exact pricing may vary; confirm cost with your process that exceed the allowance show and the price options. Exact pricing may vary; confirm cost with your process that exceed the allowance show anditit for the shom and the price options. Exact pricin	
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Progressive Tier II \$100	
Progressive Tier III \$150	
Progressive Tier IV \$200	
Progressive Tier V \$250	
High Index (<1.66) \$53	
High Index (1.66-1.73) \$63	
Polycarbonate for Adults \$33	
Polycarbonate for Dependent Children \$0	
Contact Lens Benefit ²	
Elective contact lenses Allowance is applied toward the purchase of contact lenses. Contact lens copay is waived. \$105	
Elective contact lens fitting and evaluation \$30 Allowance is applied toward the contact lens fitting/evaluation fees. \$30	
Necessary contact lenses ³ Covered in full after copay (if applicable).	

Children's and Maternity Eye Care Benefit

Members up to age 19 and members pregnant or breastfeeding are eligible for a 2nd exam 60 days after the initial exam. These members are also eligible for a replacement frame and lenses if they have a prescription change of 0.5 diopter or more. The 2nd exam and replacement benefits are the same as the initial exam, frame and lens benefits.

Out-of-Network Reimbursements (Copays do not apply)			
Exam(s)	Up To \$40.00		
Frames	Up To \$45.00		
Single Vision Lenses	Up To \$40.00		
Lined Bifocal and Progressive Lenses	Ир То \$60.00		
Lined Trifocal Lenses	Ир То \$80.00		
Lenticular Lenses	Up To \$80.00		
Elective Contacts instead of Eyeglasses ²	Ир То \$80.00		
Contact Lens Fitting and Evaluation	Ир То \$0.00		
Necessary Contacts instead of Eyeglasses ³	Up To \$210.00		

Discounts

Laser vision

UnitedHealthcare has partnered with QualSight LASIK, the largest LASIK manager in the United States, to provide our members with access to discounted laser vision correction services. Member savings represent up to 35% off the national average price of Traditional LASIK. Contracted prices start at \$945 per eye for Traditional LASIK and \$1,395 per eye for Custom LASIK. Discounts are also provided on newer technologies such as Custom Bladeless (all laser) LASIK. For more information, visit myuhcvision.com.

Additional Material

At a participating in-network provider you will receive up to a 20% discount on an additional pair of eyeglasses or contact lenses. This program is available after your vision benefits have been exhausted. Please note that this discount shall not be considered insurance, and that UnitedHealthcare shall neither pay nor reimburse the provider or member for any funds owed or spent. Additional materials do not have to be purchased at the time of initial material purchase.

Contact Lens

Order extra contact lenses at uhcglasses.com for 10% off.

Hearing Aids

As a UnitedHealthcare Vision plan member, you can save on custom-programmed hearing aids when you buy them from UnitedHealthcare Hearing. To find out more go to UHCHearing.com. When placing your order use promo code MYVISION to get the special price discount.

Blue Light Protection Discount

UnitedHealthcare Vision has collaborated with industry partners to provide members with discounts off the retail price on blue-light screen filters for their devices. Members can learn more and access discount information by visiting their plan website.

¹30% discount available at most participating in-network provider locations. May exclude certain frame manufacturers. Please verify discounts with your provider. ²Contact lenses are instead of eyeglass lenses and/or eyeglass frames.

³Necessary contact lenses are determined at the provider's discretion for certain conditions. If your provider considers your contacts necessary, you should ask your provider to contact UnitedHealthcare Vision confirming the reimbursement that UnitedHealthcare will make before you purchase such contacts.

Important to Remember:

In-Network

Always identify yourself as a UnitedHealthcare Vision member when making your appointment. This will assist the provider in obtaining your benefit information.
 Patient lens options are subject to change.

Choice and Access of Vision Care Providers

UnitedHealthcare offers its vision program through a national network including both private practice and retail chain providers. To access the Provider Locator service or for a printed directory, visit our website myuhcvision.com or call (800) 638-3120, 24 hours a day, seven days a week. You may also view your benefits, search for a provider or print an ID card online at myuhcvision.com.

In-Network Provider - Copays and non-covered patient options are paid to provider by program participant at the time of service.

Out-of-Network Provider - Participant pays all billed charges to the provider, and UnitedHealthcare reimburses the participant for services rendered up to the maximum allowance. Copays do not apply to out-of-network benefits. Receipts for payments should be submitted within 90 days after the date of service to the following address: UnitedHealthcare Vision, Attn. Claims Department, P.O. Box 30978, Salt Lake City, UT 84130, or electronically through the online submission form on the plan website. If it was not reasonably possible to give written proof in the time required, the Company will not reduce or deny the claim for this reason. However, proof must be filed as soon as reasonably possible, but no later than 1 year after the date of service unless the Covered Person was legally incapacitated.

Customer Service is available toll-free at (800) 638-3120 from 8:00 a.m. to 11:00 p.m. Eastern Time Monday through Friday, and 9:00 a.m. to 6:30 p.m. Eastern Time on Saturday.

READ YOUR PLAN CAREFULLY - THIS BENEFIT SUMMARY PROVIDES A VERY BRIEF DESCRIPTION OF THE IMPORTANT FEATURES OF YOUR PLAN. THIS IS NOT THE INSURANCE CONTRACT. YOUR FULL RIGHTS AND BENEFITS ARE EXPRESSED IN THE ACTUAL PLAN DOCUMENTS THAT ARE AVAILABLE TO YOU UPON YOUR REQUEST TO US.

UnitedHealthcare vision coverage provided by or through UnitedHealthcare Insurance Company, located in Hartford, Connecticut, UnitedHealthcare Insurance Company of New York, located in Islandia, New York, or its affiliates. Administrative services provided by Spectera, Inc., United HealthCare Services, Inc. or their affiliates. Plans sold in Texas use policy form number VPOL.06.TX, VPOL.13.TX or VPOL.18.TX and associated COC form number VCOC.INT.06.TX, VCOC.CER.13.TX or VCOC.18.TX. Plans sold in Virginia use policy form number VPOL.06.VA, VPOL.13.VA or VPOL.18.VA and associated COC form number VCOC.INT.06.VA, VCOC.CER.13.VA or VCOC.18.TX. Plans sold in Virginia use policy form number vPOL.06.VA, VPOL.13.VA or VPOL.18.VA and associated COC form number VCOC.INT.06.VA, VCOC.CER.13.VA or VCOC.18.VA. If you opt to receive vision care services or vision care materials that are not covered benefits under this plan, a participating vision care provider may charge you their normal fee for such services or materials. Prior to providing you with vision care services or vision care materials that are not covered benefits, the vision care provider will provide you with an estimated cost for each service or material upon your request. This cost may be higher than if you had received only covered vision services and you may incur additional out-of-pocket expenses. Eyewear materials may be ordered through our national lab network. You may receive discounts off the retail price of non-covered products and services from providers who have agreed to offer tose discounts to you. These discount offers are not part of your insurance benefit and are offered at the discretion of participating providers. You are responsible for the full cost of these non-covered products and services. These discount offers are not guaranteed and may be ended at any time. Depending upon UnitedHealthcare Vision's agreement with these vendors and providers, UnitedHealthcare Vision may receive a portion of the fees paid for non-covered products and service

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NCA-03C (v5.5)

UnitedHealthcare[®]



Craft your ideal eye care experience

Discover what your vision plan covers and how to get the best value for your needs

spectera[®]

See what's covered

Eye exam

Your plan includes a fully covered exam, subject to a copayment.

Your plan uses the Spectera Vision Network. You'll get the most value from your coverage when you see any provider in this large, national network of optometrists and ophthalmologists. You may visit a local doctor or a well-known retail provider. Find a provider at **myspectera.com**.

Frame allowance*

When you use a network provider, you can spend a frame allowance to help buy any frame your eye doctor offers. You get a discount on any cost over the allowance amount.

Contact lens benefit*

You may have coverage for a fitting and follow-up visits depending on your plan design and lens choice. Log in to **myspectera.com** to learn more about your specific benefit.

Lens options*

Popular lens options like UV protection or anti-reflective coating are available to you at price-protected amounts. Plus, standard scratch coating and polycarbonate lenses for dependent children are available at no cost.

Additional pairs of glasses*

Receive a 20% discount on additional pairs of eyeglasses, including prescription sunglasses.

*Plans may vary. Check your coverage at **myspectera.com** to verify benefits. Non-covered services and discounts may not be available from all providers. Please confirm cost and coverage with your provider before making your purchase.

Learn more

Sign in to myspectera.com

Get 24/7 access to details about your vision plan, including savings and discounts.

Call toll-free 1-800-638-3120, TTY 711

If you don't have computer access or need language assistance or other help, call us Monday through Friday, 7 a.m.–10 p.m. CT, or Saturday, 8 a.m.–5:30 p.m. CT.



Take steps to protect your eyes — and your overall health

Find an eye doctor in your network

When it comes to shopping for eye care, you've got plenty of choices. The Spectera Vision Network has over 165,000 access points for care nationally, from local doctors around the corner to well-known retail chains or specialty online retailers.*

Log in to **myspectera.com** to search by provider name, specialty or location.

2

Schedule your eye exam

Regular visits to an eye doctor can help keep your eyes healthy and improve your overall health.

Get a complete eye exam

A dilated exam lets your doctor look inside your eye and check your eye health. The exam can also show early signs of conditions like diabetes or high blood pressure, even before other parts of your body are affected. At your appointment, be sure to:

- Tell your doctor you have a Spectera vision plan
- Give your name and date of birth

You don't need your ID card to use your benefits. If you want an ID card, you can print it from your computer or save it to your mobile device at **myspectera.com.**

3 Discover more ways to save

Laser vision correction

Save up to 35% off the national average retail price of laser vision correction at more than 800 QualSight[®] LASIK locations nationwide.** Learn more at **myspectera.com**.

Hearing aids

Get preferred pricing on custom-programmed hearing aids, starting at \$699 each, through EPIC Hearing Healthcare.***

*Not all providers participate in all plans. Check with your provider before using your benefits. Network snapshot report (internal report), 2023.

** Network location count as of October 2023.

***Price per hearing aid, based on suggested manufacturer pricing.

****For virtual prescription renewal only. ExpressExam may not be available for all vision plans and is not in all states.





We do not treat members differently because of sex, age, race, color, disability or national origin. If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC_Civil_Rights@uhc.com

Mail: Civil Rights Coordinator, UnitedHealthcare Civil Rights Grievance, P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m. You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf.

Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, DC 20201

We provide free services to help you communicate with us, such as letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русском (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

للب قصراخلاا فسير عشلاء فقاطب على ع جردجلا، فيناجها، فستاطا مؤرب للمستال ع جرّي لك ةحاشم فتينا جهلا، قتوه غللا، فنوا هجال عنامه عن (Arabic)، فتبسر علىا شدجست شنك اذاً ، ويبسنت

ATANSYON: Si w pale Kreyòl ayisyen (Haitian Creole), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION : Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa.

ACHTUNG: Falls Sie Deutsch (German) sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語 (Japanese)を話される場合、無料の言語支援サービスをご利用いただけます。健康保険証に記載されているフリーダイヤルにお電話ください。

. دیر ویکب سامت هش دوی امش عیماسان ش سر اک وور مک وی الحمار نفلت مراحش اب افسطل .نشاب وم احش را وستا رد ناگی ار روط هب وی ابن داما سامده منمسا (Farsi) و سر راف احش نامیز رگ : وجوت

ध्यान दें: यद आिप हदीं (Hindi) बोलते हैं, आपको भाषा सहायता सेबाएं, नशिुलुक उपलब्ध हैं। कृपया अपने पहचान पत्र पर स्चीबद्ध टोल-फ्री फोन नंबर पर कॉल करें। CEEB TOOM: Yog koj hais Lus Hmoob (Hmong), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ចំណាប់អារមុមណ៍ៈ បេីសិនអុនកនិយាយភាសាខុមរ៉េ (Khmer) សវៅជំនួយ ភាសាដហេយឥតគិតថុលវៃ គឺមានសំរាប់អុនក។ សូមទូរស័ពទទៅលេខេឥតគិតថុលវៃ ដលែមានន**ៅល**ើអតុដសញញាណប័ ណុណរបស់អុនក។

PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yánilti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí ninaaltsoos nitl'izí bee nééhozinígíí bine'déé' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga aqoonsiga.

Learn more

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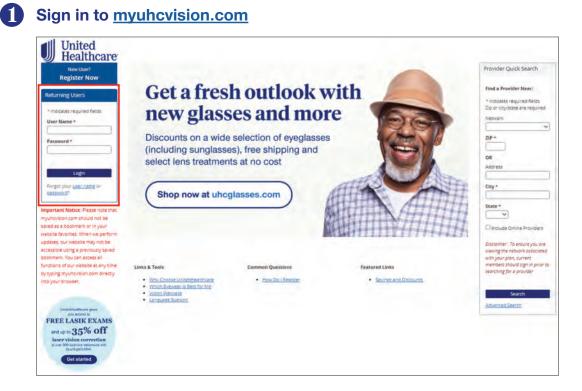
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How to print your vision ID card

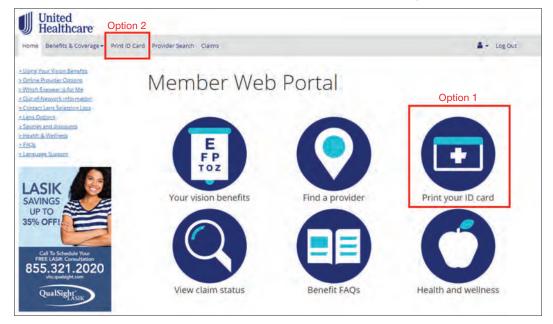
With UnitedHealthcare Vision, you don't need your ID card to use your vision benefits. If you would like an ID card, you can print it from your computer by following the steps below.





2 From the home screen, you have two options to access your ID card:

- Option 1: Click the blue "Print your ID card" button
- Option 2: Click "Print ID card" on the top navigation bar



3 Select the member from the dropdown and click "View"

United Healthcare		
Home Benefits & Coverage - Print ID Card	Provider Search Claims	🛔 🔹 Log Out
2. Using Your Vasion Benefits 2. Coline Provider Ostoons 3. Which Evenes is for Me 4. DischNetwork information 5. Constact Net Selection Lists	Print ID Card	
Savings and discounts	To generate an ID card as a PDF file, select a member and click View. To print that ID card, use the print option of your PDF viewer. I indicates required fields	
≥ Health & Wellness ≞ EADs ⇒ Language Support	Member * JANE DOE	
	View (3	
UP TO 35% OFF!		

4 A PDF will open that you can print or save

	r Vision Care Benefits
Step 1. Review Your Plan Benefits Review your plan benefits for details on your plan de Senefits section of myuhcvision.com.	esign and any applicable copays. You can find this in the
Step 2. Find a Provider You may easily locate providers near you by selecting	ng the Providers option from the top menu on our Web site
nember, give the primary insured's last name, patie	pointment. Tell them you are a UnitedHealthcare vision plants name and date of birth. If asked for member ID #, ard below. To help the provider process your service appointment.
Iness and vision impairment. If you need glasses or	This exam includes a case history and an exam for eye r contact lenses, your provider will determine your specific u may be referred to your health plan for medical eye
rescription eyewear includes eyeglasses and/or co	will help you with your selection and order your prescription. Intacts depending on your plan coverage. If you have any ts let your provider know. They are there to help you both
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Our satisfaction is very important to us — we encound to share your feedback by calling our toll-free number Name JANE DOE Aember Name JANE DOE Aember 10: 123456789 Aember Web: www.myuhcvision.com Justomer Service: (800)638-3120	Vision Care Benefits Exam Copay: \$15.00 Material Copay: \$15.00 Material Copay: \$15.00 Material Copay: \$15.00 Material Copay: \$15.00 Submit Out-of-Network Claims Io: Urbath-fourter Vision Claims Io: Urbath-fourter Vision Claims Io: Bal Lais City, UT #130 Note to Providers: For more information about this UniedHealthcare Vision plan, please visit us online at www.Spectra corn or call 1:400-438-
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ATENCIÓN: Si habla español (Spanish), hay de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

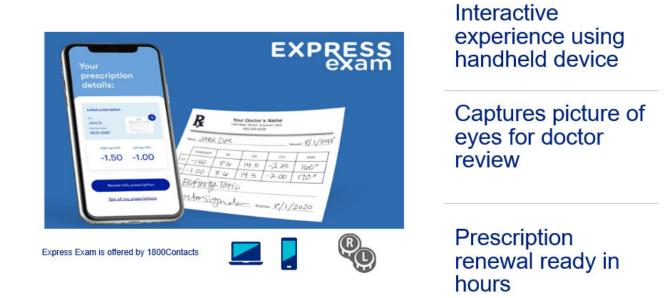
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